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G-3467 10 January 1956

MEMORANDUM FOR: Chief, TSS Administrative Staff
SUBJECT: Request for Promotion -
l. It is requested that be promoted from GS-12 to GS-13 has been in grade for over 18 months has been Chief of the Section of for over 22 months. During this time he has exhibited ability in conducting and managing the activities of his branch is a Analyst and is well-fitted to perform the duties required of the Branch.
2. It is recommended that be promoted to GS-13.
Acting Chief, 2SS
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Subject continues to perform his duties as Supervisor of Inductive complex A&R activities in a competent manner. His knowledge of the identical aspects of his Sections many functions help to insure a continuation of work flow and his ability to absorb and retain technical data related to his field of endeavor serves as an aid in the presentations of his numerous oral briefings.

One apparent weakness, which he continues to retain, is in his work relations with technical personnel; he has a tendency to drift from main topic under discussion to unrelated subjects, which, while they may be informative, decreases not only the Subject's productive capability, but, also that of the technical personnel.

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Attachment I

1953 to 1962 - Intelligence with U. S. Government, Central Intelligence Agency, GS-13, \$11,415. As Chief of a small branch of highly specialized analysts, I exercised a wide variety of talents and was responsible for the following: the direction and administration of the branch operations; determined the course of action for further research effort within the branch; monitored and supervised a program of special personnel assessment; evaluated technical analyses and their relationship to specific cases; advised and consulted with members of Senior Staff components of CIA; delivered numerous technical briefings to both U. S. and foreign police and intelligence services; initiated and maintained projects carried out by private organizations such as universities, private consultants, and private research corporations. During the above period, I trained and briefed numerous others engaged in police and intelligence work. I also initiated and developed four technical systems currently in operation on a world-wide basis within CIA and wrote numerous articles for an intelligence periodical. In January 1962, CIA presentedme with one of the largest individual Monetary Suggestion Awards ever given by that Agency.

L	
	Analyst (Continued)
ზ.	Participated in establishing and present plans call for continuation of this TDY consulting and advisory work.
	Per request from Training, periodically briefs Foreign Intelligence Services an Agency personnel. These briefings cover general capabilities of the Section are intended to inform the student of the problem.
II	SUPERVISION RECEIVED:
•	and advises them and the Branch Chief on the technical problems, personnel, and other requirements for making determinations. Staff and Branch Chiefs establish guides on administrative matters. Review of accomplishments can only be made in the light of the customers application of evaluation results. Decisions require as a result of Section work are usually "Eyes Only" for customers application in offices of Senior Staffs of the major components in the Agency. The recommendations for participation in setting technical standards for methods or in financing such activity would be evaluated on the basis of the incumbent's evaluation of potential benefits to Agency technical services to intelligence efforts.
III	QUALIFICATIONS REQUIRED:
	Qualifications for this position will be written in the preliminary Qualification Standards developed for the GS-1397.01, title, upgraded by Civil Service Commission Hearing, to GS-14, 1958.

I. DUTTER ALD RESPONSIBILITIES	
The analysis and Research Section is responsible for advisory, developmental and service work in the field of Analysis in support overt and covert activities of the Agency. This includes technical testing and search into	
The Section Chief directs the assignments of projects, studies develor in scientific fields supporting work, advises Agency officials courrent and long range carabilities in or evaluation prepares recommendations for direction of the program.	pment n the and
Specifically:	
1. The Section Chief, under the policy direction of Staff Chief, and administratively reporting to Branch Chief, provides administrative and technics supervision to	al res sts on .
contents as done by other Federal Agencies (FZI, Post Office, Treasury, Insuranc Corporations, Private Practitioners in the Analysis field an Clinical Psychologists. Initiated inter-agency collaboration on use of technical facilities and indices of characteristics	e
3. Makes review of recommendations Analysts, Consultants, Contract Employees engaged in analytical and projective studies, determines cours of action for additional research, confers with case officers and program leaders the availability of additional data, time limits, operational potentials, etc., develop additional facts of problems to be employed or to make final recommendation the contents, validity, possible origination and processing subjects study.	es on to
h. a. As advisor and consultant to major component program officials, provides authoritative material on the potential involving involving cther physical items, makes periodic evaluations of case history and provides other technical service as may be required.	

(Continued on Page 2)

1946 to 1953 - Worked as a Special Agent (MON-1301) in the Army's Counter Intelligence Corp in the grade of Master Sargeant. At duties consisted of investigating crimes of security nature; member of a combat CIC team in Korea; two assignments as an instructor at the basic CIC School; enlisted Chief of the Technical Laboratory at the CIC Center, and enlisted Chief of Special Projects Technical Laboratory (CIC), Far East Command. Puring this period, I co-authored two text books for the CIC school and revrete one other. Further, I experienced over 2,000 lecture hours as an instructor in the basic CIC school and lived and worked three years in two foreign countries.

1945 to 1946 - Held the position of Camp Superintendent of a 100 man forest camp engaged in timber disease control, U. S. Forest Service, California.

19hl to 19h3 - Military Service, U. S. Army, Intelligence NCO, MOS 631, Combat Intelligence.

1939 to 1940 - Forest Guard, U. S. Forest Service, California

1935 to 1939 - Lumber Industry, California

Additional Information upon request.

	N.	₩.
Machington 16, D. C. 2001	6	
Telephone		

RESUME

- I Personal Age 16 - Married - No Children
- II Education
 - a Granar School Oregon & California
 - b Junior High School Oregon & California
 - e High School Oregon & California
 - d College Level GED (USAFI) 1948
- III Special School and Training Courses
 - a U. S. Forest Service School for Fire Control and Prevention, Shasta National Forest, California; 1939 and again is 1940.
 - b U. S. Army Chemical Warfare School for Instructors, Camp Chaiborne, Louisiana, 1942
 - c U. S. Forest Service School for Fire Control & Prevention, Shasta National Forest, California, 1946.
 - d U. S. Forest School for Timber Discase Control (Blister Rust), Klamath National Forest, California, 1946
 - e U. S. Army Counter Intelligence Corp School for Special Agents, Fort Holabird, Maryland, 1946 and 1947.
 - f Instructor Guidance Course, U. S. CIC School, Port Holabird, Maryland, 1947 and again in 1952.
- IV Empirical Background

1962 to Present - Associated as a technical consultent with Inc., Washington, D. C., specializing in commercial and industrial occurity.

1953 to 1962 - Intelligence with U. S. Government, Central Intelligence Agency, GS-13, \$11,415. As Chief of a small branch of kiggly specialized analysts, I exercised a wide variety of talents and was responsible for the following: the direction and administration of the branch operations; determined the course of action for further research effort within the branch; monitored and supervised a program of special personnel assessment; evaluated technical analyses and their relationship to specific cases; advised and consulted with members of Senior Staff components of CIA; delivered numerous technical briefings to both U. S. and foreign police and intelligence services; initiated and maintained projects carried out by private organizations such as universities, private consultants, and private research corporations. During the above period, I trained and briefed numerous others engaged in police and intelligence work. I also initiated and developed [systems currently in operation. within CIA and wrote numerous articles for an intelligence periodical. In January 1962, CIA presented me with one of the largest

individual Monetary Suggestion Awards ever given by that Agency.

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1	36. Have you ever realgard (quit) after being informed that your employer intended to discharge (fire) you for any reason?		<i>"</i>
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	ATTENTION: READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING THIS APPLICATION		
	A false or dishonest answer to any question in this application may be grounds for rating you ineligible for Fe employment, or for dismissing you after appointment, and may be punishable by fine or imprisonment (U.S. C	deral	-
	Title 18. Sec. 1001). All statements mode in the application are subject to investigation, including a check of fingerprints, police records, and femor employers. All information will be considered in determining your pro-		
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4. 15 April 1945 - 1 October 1946 Camp Superintendent 100 employees, laborers \$2694 per annum \$3021 per annum \$377 Yreka, California U. S. Forest Service U. S. Forest Service, Yreka, California Art London, \$1878, Yareka, California Enlist in Counter Intelligence Corps, U. S. Aumy Supervised 100-man forest camp for the purpose of controlling timber disease.

5. 5 November 1943 - 15 April 1945 Laborer None

\$0.90 per hour \$1.10 per hour Unknown

McCloud, California Lumber,

McCloud River Lumber Company, McCloud, California- James Hertert, McCloud, Calif.
Return to the United States Forest Service.

Operated lumber carrier and brakeman on small diesel locomotive.

6. 19 May 1941 to 5 November 1943

Sorgeant MOS 631 up to 14 Intelligence Analysts
Intelligence NCO
Combat Intelligence

\$21.00 per month \$75.00 per month

Sergeant Continental Limits of United States U. S. Army

U. S. Army

Honorable Discharge

Supervised S-2 Section in Brigade EQ for the purpose of collection and evaluation of information on the subject of enemy military operations.

7. 1 May 1939 to 10 May 1941 - Forest Guard | None

\$100 per month Unknown McCloud, California U. S. Forest Service

...United States Forest Service Farl Sullavay, McCloud, California

Enlisted in the U. S. Army under draft requirement but not yet called for service. Prevention and Suppression of forest fires.

8. January 1935 to May 1939 Laborer Laborer in lumber a oil industry.

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		И. И.
dashington 16,	D. C.	20015
Telephone	·	

RECUME

I Personal Age No - Married - No Children

II Education

- a Grammar School Oregon & California
- h Junior High School Oregon & California
- c High School Oregon & California
- d College Level GED (USAFI) 1948

III Special School and Training Courses

- a U. S. Forest Service School for Fire Control and Prevention, Chasta National Forest, California; 1937 and again in 1940.
- b U. S. Army Chemical Warfare School for Instructors, Camp Claiborne, Louisiana, 1942
- c U. S. Forest Service School for Fire Control & Prevention, Shasta National Forest, California, 1986.
- d U. S. Forest School for Timber Disease Control (Blinter Rust), Klamath Hational Forest, California, 1946
- e U. S. Army Counter Intelligence Corp School for Special Agents, Fort Holadira, Maryland, 1946 and 1947.
- f Instructor Guidance Course, U. S. CIC School, Fort Holabird, Maryland, 1947 and again in 1952.

IV Empirical Eackground

1962 to Present - Associated as a technical consultant with Inc., Washington, D. C., Specializing in conservial and industrial security.

1966 to 1953 - Werked as a Special Agent (ASS-1301) in the Army's Counter Intelligence Corp in the grade of Master Savgeant. My duties consisted of investigating crimes of security nature; member of a combat CIC team in Korea; two assignments as an instructor at the basic CIC School; enlisted Chief of the Technical Laboratory at the CIC Center, and enlisted Chief of Special Projects Technical Laboratory (CIC), Far East Command. During this period, I co-authored two text books for the CIC school and rewrote one other. Further, I experienced over 2,000 Lecture hours as an instructor in the basic CIC school and lived and worked three years in two foreign countries.

1945 to 1946 - Held the position of Camp Superintendent of a 100 man forest camp engaged in timber disease control, U. S. Forest Service, California.

1941 to 1943 - Military Service, U. S. Army, Intelligence NCO, MOS 631, Combat Intelligence.

1939 to 1940 - Forest Guard, U. S. Forest Service, California

1935 to 1939 - Lumber Industry, California

Additional Information upon request.

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h. 15 April 1945 - 1 October 1946 Camp Superintendent 100 employees, laborers

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#3021 per annum SP-7 Yreka, California U. S. Forest Service
U. S. Forest Service, Yreka, California Art London, # USFS, Yareka, California
Enlist in Counter Intelligence Corps, U. S. Army
Supervised 100-man forest camp for the purpose of controlling timber disease.

5. 5 November 1943 - 15 April 1945 Laborer None

\$0.90 per hour
\$1.10 per hour Unknown McCloud, California Lumber

McCloud River Lumber Company, McCloud, California- James Herkert, McCloud, Calif.

Return to the United States Forest Service.

Operated lumber carrier and brakeman on small diesel locomotive.

6. 19 May 1941 to 5 November 1943

Sergeant MOS 631 up to 14 Intelligence Analysts
Intelligence NCO
Combat Intelligence
\$21.00 per month
Sergeant Continental Limits of United States U. S. Army
Supervisor - Unknown

U. S. Army

Honorable Discharge

Supervised S-2 Section in Brigade HQ for the purpose of collection and evaluation of information on the subject of enemy military operations.

7. 1 May 1939 to 10 May 1941 - Forest Guard None

\$\frac{2100}{2100} \text{ per month Unknown McCloud, California U. S. Forest Service} \text{United States Forest Service Earl Sullavay, McCloud, California McCloud, California Enlisted in the U. S. Army under draft requirement but not yet called for service. Prevention and Suppression of forest fires.

8. January 1935 to May 1939 Laborer Laborer in lumber oil industry.

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III	QUALIFICATIONS REQUIRED:			
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ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE ANSWER ALL QUESTIONS CORRECTLY AND FULLY

20. SPICIAL QUALIFICATIONS AND SKILLS A. Kind of Europe of Cettiliste (Lor example, pilot, teacher, eigentered unive, but yer, rader operator, C.P., C., etc.) B. State or other licensing authority C. Year of hert license D Vest of latest fior certificate E. Special skulls companiers and machines and equipment you can use. The example, that times earling multith, companier, bee punch, tweet lathe, transcribing machine, country, or professional desires. f. Approximate number of words per minute: Industrial machinery (lumber) including Diesel Locomotive Shorthand (smull); Forenois laboratory equipment (questioned doen-ment); Identi-Kit Opn.; Tech. intelligence Equipment. ESCRET; Recret-Ris Opn.; Tech. Meetilizener Equipment. If the Me. A. O. Specify quality among hot covered in application. The countries not reported holds about about software metallicities. The countries public perfect and application of perfect and application of perfect and application of perfect and application of the Identi-Rit System; Rember of IA; Over 200 lecture hours at CIC School; Co-author of CIC Manual and rewrote 2 others; wrote 3 articles and 1 technical book review for "Studies in Intelligence". 21. IDUCATION A. Place "X" in column indicating highest grade completed ed II. If you graduated from high school, give date UCAFT C. Plame and location of last high school attended 9 10 11 McCloud High School X 1935 (GED-19'17) McCloud, California Years templeted Credit bours D. Name and location of college or university Degree from To Semester Quaner Day Sight Long Quarter Hours Credit E. Chief undergraduste college subjects Semicater Hoors Credit Quartes Hours Credit Hours Credit P. Chief graduate college subjects G. State major field of study at highest level of college work College Level GED (UCAFI) 1948 16. Other whosh or training for example, hade, madisand, trand Form, or business. Give for each the name and foretion of school, dutes attended, subjects studied, certimates, and any other pertorest data.

Chemical Warfare Sch., 103rd Inf. Div. School - Camp Claiborne, In., 1 June 1943
Counter Intelligence Corps Basic Course, Fort Holabird, Mt., 28 May 1947; Instructors Guidance Courses, Ft. Molabird, Maryland, 26 Contember 1947 and again 17 April 1952. 22 TORGIGN TRAVEL 23. FORFIGN LANGUAGES Have you lived or traveled in any foreign Loter integri language and indi-cate cont knowledge of each by placing "X" in proper column Reading Linderstanding No If "Yes," give in them 39 manes of countries, dates and learth of time spens section and reason or pursues (military section, business, education, or security, exaction). Llone 24 REJERENCES List three persons living in the United States of territories of the United States who sig NOT RELATED TO YOU AND WHO HAVE DISTRICT KNOW ICEACH of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under been to TULL NAME PRESENT BUSINESSAIR HOME ADDRESS (Namber, Street, City, Jame, and State) BUSINESS OR OCCUPATION Dir. Pur. of Iden. Lt. Cal., Tet.) lab., P. C. Pent analys Clurkalurg, lanyland □ Orive Cilver Spring, Paryland FFI laboratory] Orive Dir. Mil. Assis. Institute

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Washington,	D.C.	20016
Telephone:		

FERSONAL

Ago: 46 Marital Status: Married, no children

EDUCATION

Grammar School - Oregon and California Junior High School - Oregon and California High School - Oregon and California College Level GED (USAFI) 1948 Special Schools and Training Courses:

- 1. U.S. Forest Service School for Fire Control and Prevention, Shasta, National Forest, California; 1939 and again in 1940.
- 2. U.S. Army Chemical Warfare School for Instructors, Camp Claiborne, Louisiana, 1942.
- 3. U.S. Forest Service School for Fire Control and Prevention, Shasta, National Forest, California, 1945.
- 4. U.S. Forest School for Timber Disease Control(Blister Rust) Klamath National Forest, California, 1946.
- 5. U.S. Army Counter Intelligence Corp School for Special Agents, Fort Holabird, Maryland, 1946 and 1947.
- Instructor Guidance Course, U.S. Army CIC School, Fort Holabird, Maryland, 1947 and again in 1952.

EMPIRICAL BACKGROUND

From 1962 to present, I have been associated, as a technical consultant, with ______, Inc., Washington, D.C. specializing in commercial and industrial security.

From 1953 to 1962, I was an Intelligence Officer with the U. S. Government, Central Intelligence Agency (Annual Salary \$11,415, GS-13). As Chief of a small branch of highly specialized analysts, I exercised a wide variety of talents and was responsible for: the direction and administration of the branch operations; determined the course of action for further research effort within the branch; monitored and supervised a program of special personnel assessment; evaluated technical analyses and their relationship to specific cases; advised and consulted with Senior Staff components of CIA; delivered numerous technical briefings to both U.S. and foreign police and intelligence services; initiated and maintained liaison with other U.S. Government components; activated and directed research projects carried out by private organizations such as universities, private consultants, and private research corporations. During the above period, I trained and briefed numerous ether agencies engaged in police and intelligence.

I also initiated and developed systems currently in operation within CIA and wrote numerous articles for an the largest individual Monetary Suggestion Awards ever given by that

From 1946 to 1953, I worked as a Special Agent (MOS-1301) in the Army's Counter Intelligence Corp in the grade of Master/Sorgeant. My duties consisted of investigating crimes of security nature; member of a combat CIC team in Korea; two assignments as an instructor at the basic CIC School; enlisted Chief of the Technical Laboratory at the CIC Center, and enlisted Chief of Special Projects Technical Laboratory (CIC), Far East Command. During this period, I co-authored two textbooks for the CIC School and rewrote one other. Further, I experienced over 2,000 lecture hours as an instructor in the basic CIC School and lived and worked three years in

1945-1946 I held the position of Camp Superintendent of a 100-man forest 1941-1943 Military Service, U.S. Army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format Guard, U.S. army, Intelligence NCO, MOS 631, Combat 1939-1940 Format MOS 631, Combat 1939-1940

1939-1940 Forest Guard, U.S. Forest Service, California 1935-1939 Lumber Industry, California Additional information upon request

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Washington	16.	D.	C.	(2	0.0	16)
Telephon: [•

RESORCE

- Personal -
 - Age 46 Harried No Children.
- Education
 - a Grammar Select Oregon & California.
 - b Junior High School Oregon & California.
 - c High Echool Oregon & California.
 - d College Level CED (USAFI) 1948.
- III Special Schools and Training Courses
 - a U. S. Forest Service School for Fire Control and Prevention, Shasta, National Forest, California; 1939 and again in 1940.
 - b U. S. Army Chemical Marfare School for Instructors, Comp Claiborne, Louisiana, 1942.
 - c U. S. Forest Service School for Fire Control & Prevention, Shasta, National Porest California, 1945.
 - d U. S. Porest School for Timber Disease Control (Blister Rust) Klamath National Forest, California, 1946.
 - e U. S. Army Counter Intelligence Corp School for Special Agents, Fort Holabird, Maryland, 1946 and 1947.
 - f Instructor Guidance Course, U. S. Army CIC School, Fort Holabird, Maryland - 1947 and again in 1952.

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1945-1946 I hold the position of Camp Superintendent of a 100-man forest camp engaged in timber disease control, U. S. Porest Service, California. 1961-1963 Hillitary Service, U. S. Army, Intelligence RCO, ROS 631, Combat

Intelligence.

1939-1940 Forest Guard, U. S. Porest Service, California. 1935-1939 Le : r Industry, California.

Additional incornation upon request.

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II. SUPERVISION RECEIVED:

The Section Chief receives technical requests directly from customers and advises them and the Branch Chief on the technical problems, personnel, and other requirements for making determinations. Staff and Branch Chiefs establish guides on administrative matters. Review of accomplishments can only be made in the light of the customers application of evaluation results. Decisions required as a result of Section work are usually "Eyes Only" for customers application in offices of Senior Staffs of the major components in the Agency. The recommendations for participation in setting technical standards for in financing such activity would be evaluated on the basis of the incumbent's evaluation of potential benefit to Agency technical services to intelligence effects.

III. QUALIFICATIONS PROUNCED:

Qualifications for this position will be written in the preliminary Qualification Standards developed for the GS-1307.01, Document Analyst title, upgraded by Civil Service Commission Hearing, to GS-14, 1958.

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CENTRAL INTELLIGENCE AGENCY

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nto account everything about the employer which influences his effectiveness in his productivity, conduct on job, cooperativeness, pertinent personal traits or habits, personal end of employers a overall performance during the rating period, place the rating which most accumplely reflects his level of performance. 1 - Performance in many important respects fulls to meet requirements. 2 - Performance mosts most requirements but is deficient in one or more important and account of the performance clearly meets basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every important respect is superior.	g number In	the bux cor	ratents. Ba	to the
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work. Give recommendation	s for his training. Describe, if approvinte, his potential for development and for believing greater re-
future personnel actions.	aplain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis fol determining

Subject continues to perform his duties as Supervisor of chairful complex A&R activities in a competent manner. His knowledge of the technical aspects of his Sections many functions help to insure a continuation of work flow and his ability to absorb and retain technical data related to his field of endeavor serves as an aid in the presentations of his numerous oral briefings.

One apparent weakness, which he continues to retain, is in his work relations with technical personnel; he has a tendency to drift from main topic under discussion to unrelated subjects, which, while they may be informative, decreases not only the Subject's productive capability, but, also that of the technical personnel.

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SECTION F	CERTIFICATION AND	D COMMENTS
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	certify that I have seen Sections A.	B, C, D and E of this Report
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SECTION 18

This section is provided 52 an aid in describing the individual. Four description is not describe as unfavorable in itself but acquires its meaning in relation to a particular 302 or assignment. The descriptive Source are to be interested literally. interpreted literally.

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C. SWOTCASE IF YOU IN THE THAT AND TINGLE STRENGTH OR I	BLASSING OF SELECTIONS ALL OTHER CONSERRATIONS:
See "A" above;	USFICE OF PERSONNEL
D. DO YOU SELL THAT HE BEQUIRES CLOSE SUPERSISIONS [	X 1 Cov. 9 2 12 PH '55
Continued contact with field available. Training in managemen personnel situation/work load permits.	profession: no formal training in this and/or broad operational administration where
f. Older comments (Indicate here general traits, speci- copurt but which have a bearing an effective utilize	fic habits or characteristics not covered elsewhere in the attor of this person):
	•
SEC	TION VI
Read all descriptions before inting. Place "X"	in the post appropriate box under subsections A.B.C.aD
A. DIRECTIONS: Cunsider only the skill with which the person has performed the duties of his job and rate him accordingly.	G. DIRECTIONS: Based upon what he has eard, his actions, and any other indications, give your opinion of this person's attetude toward the agency,
1. DOES NOT PERFORM DUTIES APEQUATELY, HE IS INCOMPETENT. 2. BARELY ADIQUATE IN PERFORMANCE: ALTHOUGH HE	1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY BILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
HAS HAD SPECIFIC CHICANCE OR TRAINING, HE OPTIM FAILS TO CAMPY OUT RESPONSIBILITIES COMPETIMENTLY.  3. PERFORMS MOST OF HIS BUTTLE ACCEPTABLY: OCCA-	2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY PRINTED BY RESTRICTIONSREGARDS AGENCY AS A TEMPORARY GOTE TOWERS THE DISTRICT OF THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS THE TOWERS
310-ALLY NEVERLY SOME AREA OF WEARINESS. 4. PERFORMS DUTIES IN A TYPICALLY COMPLETE, EFFECTIVE MANNER.  X 8. A FIME PLAFFORMANCE, CARRIES OUT MANY OF HIS	3. TINDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY. BOTHERID BY MINOR FRUDTRATIONS WILL CHIT IF THESE CONTINUE.  4. HIS ATTITUDE TOWARD THE ALLEGY IN INDIFFERENT
HETPONSIBILITIES EXCEPTIONALLY BELL.  6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS SQUALED BY FEW OTHER PLO- SONS ENOWN TO THE RATER.  5 THIS INDIVIOUAL BITTER QUALIFIED FOR WORK IN SOME THER AREA! NO YES. IF YES, WHAT?	SCHOOL OFFERED HIM SOMETHING BETTER.  5. TENUS TO HAVE FAVORABLE ATTITUDE TORARD AGENCY MARES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY THERE'S IN TERMS OF A CARLEE IN THE AGENCY
	AGINCY BARRING AN UNEXPICTED OUTSIDE OPPORTUNITY. WILL PROBABLY INDEAVOR TO MAKE A CARLER IN THE AGENCY.  [XX] THAS AN INTRUSTASTIC ATTITUDE TOWARD THE AGENCY HILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.
DIRECTIONS: Considering others of this person's grade and type of assignment, how sould you rate him on potentiality for annumption of greater responsibili- ties normally indicated by promotion.	O. Distritions: Consider everything you know shout this person is making your rating, shill in job duties, conduct on the job, personal characteristics of habits, and special defects or talents.
1. HAS REACHED THE HIGHEST GRADE LEVEL AT PHICH SATISFACTORY PENFORMANCE CAN BE EXPECTED. 2. IS MARING PROGRESS, BUT NEEDS MORE TIME IN PRISENT GRADE BEFORE PROMOTION TO A HIGHER	1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.  2. OF DOUBTFHE SUITABLETY NOVED NOT HAVE ACCUSTED HEM BY I HAD KNOWN MEAT I KNOW NOW.
GRADE CAN BE RECOMMENDED.  1. IS READY TO THAT ON RESPONSIBILITIES OF THE MEAT HEGIED GRADE. BUT MAY HELD TRAINING IN SOME ABEAS.	1. A BARRLY ACCEPTABLE EMPLOYEE, GEFINITELY BELOW AVERAGE BUT BITH NO BEARLESSES SUFFICIENTLY OUTSTANDING TO BARRANT HIS SEPARATION.
4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.  5. IS ALPEADY PERFORMING AT THE LIVIL OF THE NEXT HIGHER GRADE.	4. A TYPICAL IMPLOYEE, HE DISPLAYS THE SAME SUITA- BILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENTY. 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING
A. AN EXCEPTIONAL PERSON BHO TS ONE OF THE FEB MHO SHOULD BE CONSIDERED FOR RAPID ADVANCE. MINT.	STRENGTHS.  4. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.  7. FACELLED BY ONLY A FIRE IN SUITABILITY FOR BORS. IN THE AGENCY.
	THE MITTING

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FITNESS REPORT
The Firmess pepart is an important factor or exemy personnel management. It results provide:  1. The agency exfection located with intersector of value when considering the application of an individual for membership in the extension and considering the application of a personnel in A personnel of your performance as a configuration at least the affective atilization of personnels:  INSTRUCTION:
TO THE ADMINISTRATIVE OR PERSONAL, OFFICER: Consult current education instructions reference the initiation and transmitted of this report.
TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the more of the individual, you have privately responsibility for evaluating his strengths, seak-nesses, and nother-individual fees here under your supervision for less than 3 dess, you will collaborate with the previous supervisors to make sure the report is accurate and complete. Primary responsibility rosts with the content supervisor. It is assumed that, throughout the persond this, andividual has been under your supervisor, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general set he house where he stands.
A. SD.75 histain By DATE
IT IS OPTIONAL MARTHER OR NOT THIS FIRMES PERCENT IS MORN TO THE PERSON BEING RATER
SECTION I (to be filled to de description of the section of the se
5. HATHEL OF ASSIGNMENT 10. IN FIELD, SPECIFY STATES. IT. GRADE  [XXX] DEFENDMENT OF THE STATES  [12. GRADE THAT THIS REPORT IS DONE 11. PERIOD COVERS SO THE STATES OF THE CHARLES DATES.]
25 December 1954 22 Docember 1953 to 23 December 1954
SECTION II (To be diffed in by Supervisor)
T. CURNING POSITION 2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Chief, Analysis & Research Branch 1390-01   1 February 1954  3. MART SPECIFIC AND ISSUED OF TARRY ART INFICAL OF THOSE STATE TO SEE SOME THE PAST THREE TO SEE MORTHS TELEST IN Order of Leaguency: Makes analyses
determines necessity for special procurement
determines existence of check points, departures from normal
makes critique of finished Conducts analysis for
operations deaks;
Conducts training in field expedients of
conducts briefing in general activity. Researches into and
develops new and field methods for
Maintains liaison with government and commercial organizations active in fields of
sciences, etc.
READ THE ENTIRE FORM DISTORY ATTRIBUTION TO COMPLETE ANY ITEM
SECTION : if
I certify that, during the latter helf of the period covered by tore report, I have discussed with the raised individual the earner in which he has performed his job and provided authentions and criticizes wherever needed. I believe that his understanding of my combination of his performence is consistent with my evaluation of his as evidenced by this litness report and I have indured his of his according to endeates, and unitarious effectiveness. If performence during the report period has been unsatisfactory, occur is attached a copy of the memorandum notifying his of unsatisfactory performence.
This report ( ) has (X) has not been shown to the initializing fraced.
14 Dec. 54
15 DC C James H. Drum Charles 12. Decided authority

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OF HIS OFFICE.  9. DOES NOT REQUIRE STRONG AND							آمر				
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O. A GOOD SUPERVISOR.											
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E. BHAT TRAINING DO YOU RECONNEND FOR THIS INDIVIDUAL!	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s
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report but which have a bearing on effective utilis	lic habits or characteristics not covered elsewhere in the
	alian of this person):
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Read all descriptions before rating. Place "X"	in the wost appropriate bus under subsections A,B,C;4D
	C. DIMECTIONS: Record was
preson and presoned the delice of his sub and rate	C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this
him accordingly.	person's attitude toward the agency.
1. DOES NOT PERFORM DUTIES ADEQUATELY: HE IS	
INCOMPETENT,	1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY.
2. BARELY, ADEQUATE IN PERFORMANCE! ALTHOUGH HE	OPPORTUNITY.
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SECRET Security Information

Name: Last, First Middle

TO:

All C. I. A. Personnel

FROM:

Personnel Director

SUBJECT:

PERSONNEL QUALIFICATION QUESTIONNAIRE

- 1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate a data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.
- 2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.
- 3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

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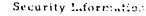
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# SECRET Security Information

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#### SEC. II. WORK EXPERIENCE

1. CIA Experience: State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Eolder. Include geographic area and subject matter dealt with, if applicable. Position Title is your classification title such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc., and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

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	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s

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SEC. II. WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.) See Military Work by the rand Sec. XVI

experience. List has positi	See Thirtery VIGYA BUT GISHAG SUCCES
From May 46. To Oct 46 Tot, mo's 5 Classification Grade (if in Federal	Exact Title of your position Carp Supt.
Service\SP_7 Salary \$3021.00	Description of Duties: Timber disease control,
Number and Class of Employees	Minting forest fires, camp administration (food,
Supervised: 100 laborate skilled	zav. project records, etc.)
Employer II.8. Forest Service	
Kind of Business or organization	
(i.e., paper products mfr, public	
utility) Forestry	Duty Station if overseas:
From Apr 1/5 To int 1/6 Tot. mo's 12 Classification Grade (if in Federal	Exact Title of your position Camp Supt.
Classification Grade (if in Federal	
Service) CPC 7 Salary \$2694.96	Description of Duties: Bazard Reduction project,
Number and Class of Employees	freeing forest fires, camp administration, (food,
Supervised: 35 laborers	say, project records, etc.
Employer II. S. Forest Service	
Kind of Business or organization	
(i.e., paper products mfr, public	
utility) Forestery	Duty Station if overseas:
From Oct. 44 To Acr. 45 Tot. mo's 7 Classification Grade (if in Federal	Exact Title of your position Brakeman
Service) Salary\$1.10 per hr	Description of Duties: Brakeman on Deisel loco.
Number and Class of Employees	
Supervised: none	
Employer McCloud River Lbr. Co. Kind of Business or organization	
(i.e., paper products mfr, public	
1.0611100.1	Duty Station if overseas:
From: Light Tot mais	Exact Title of your position Laborer
From June 1.1. 10 Oct 1.1. Tot. mo's 4. Classification Grade (if in Federal	and DOLBL. was a sure of the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second s
Service) Salary 590 00 + Exper.	Description of Duties: Working with horses, cattle
Number and Class of Employees	and crops.
Supervised: none	*** OA 2170 8
EmployerBrown Shasta Ranch.	· · · · · · · · · · · · · · · · · · ·
Kind of Business or organization	
(i.e., paper products mfr, public	
utility) . ,,	Duty Station if overseas:
utility) Horse racing and breeding From nec 13 To june a fot, mo's 7 Classification Gradelit in Federal	Exact Title of your position laborer
Classification Grade (if in Federal	
Service) Salary 390 per hr	Description of Duties: Handle lumber & Overate
Number and Class of Employees	machines.
Supervised: none	•
Employer McCloud River Lbr. Co	and plants of the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second secon
Kind of Business or organization	
(i.e., paper products mfr, public	
utility) Lumber	Duty Station if overseas:

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Sec.II. Far.2.
From 19 Year 10'11 For Hovember 10h3 Total Fonths
Hillitary Forvice From 5 Oct 1940 to 10 May 1941. Total months 7. Glassification branc (If in federal Mervice) --- Salary---.75 per br Murber and class of employees supervised---- None Employer--- Telloud River Lamber Co. Eind of Susings---- Employe Exact Title of your position -- Brakeman
Description of Duties -- Brakeman on a diesel locomotive. Duty Station if Overseas---From 1 May 1950 Tol Cet 1950 Total Months 5 Class. Grade (if in Pederal Service) Mak Salary 310.00 per mo. Number and Class of Employees Supervised 10-20 laborers Warrest Service Employer

Kind of Business

Forestry

Exact Title of your Testion

Description of your duties

Suppression and prevention of Forest

Fires, enforcement of Forest Laws, & maintainance of Forest & equipt. Duty station it overseas From 1 Get 1939 Tol May 19h0 Total months Class. Grade (if in Federal Cervice) Salary 0.65 per hr. Humber and class of employees supervised Duty station if overseas From 1 May 1239 TO 1 Oct 1939 Total Months 5
Class. Grade (if in Sederal Service) // Salary S106.00 per month.
Mumber and class of employees supervised 10-20 laborace Employer US Forest Service Hind of business Topestry Exact title of your position Forest Guard

Description of your duties Supression and prevention of Forest

fires, enforcement of Forest Laws, amaintainance of Forest & Equipt

Duty station if overseas

Duty station if overseas.

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Sec II, Par. 2. From 1 ton 1932 To 1 Mar 1939 Total Months h
Class. Grade (if in Federal Corvice) Salary 0.65 per
Mumber and class of Employees supervised Hone Employer Macloud River Lumber Company Rind of Business further Exact Title of your position Description of your duties brokens on a deisel locomotive Outy stabion if overseas From 1 Oct 1938 To 1 Jan 1939 Total Months Unemployed From the 1020 To 1 Cot 1938 Total Months Class. grade (if in Federal Corvice) Salary Humber and class of Employees supervised l'ene Employer Union Oil Company
Kind of Susiness Oil
Exact Title of your position Policy tank-truck salesman. Description of your duties Sale and delivery of oil A masoline stations. inity station if overseas From Feb 1935 To /pril 1938 Total months Class. Grade(if in Federal Service) alary Thriber and class of employees supervised Employer Colloud Siver Funbar Company
Kind of Business Lumes Exact tible of your position Graheman Pasaription of your duties crakeman prakoman on diegel

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SEC. M. WORK EXPERIENCE (CONT'D)

3. Special Work Experience: Check	k ar	у	of t	the	fo	llov	a-i n	g org:	mi	zatic	ons b	y w	hich
you may have been employed.													•
01 U.S. Secret Service	•	2		Marie .				A-2					
A IPOPASE SAPERICAL	)	25						conom					-
03 Military Police 04 U.S. Border Patrol				-(·	oun	ter	In	tellige	nc	e Co	orps		
		27						on & N				on	
		28	***********					ervic					
		29						rvice				t.	
07 Criminal Investigation Div.		30	***************************************					ellige					
21 Office of Naval Intelligence		31		.A.	1111	d I	01	rces S	ect	rity	Age	ncy	
22 Office of War Information		32						r of I					
23 Army G-2		33						acts &					-
20 Office of Strategic Services		34		Bo	are	lof	E	conom	ic	War	fare		
		35		Fe	de r	al	Cο	mmun	ica	tion	s Co	mm	
SEC. III. FOREIGN LANGUAGES		•											
List below the foreign languages in whi	ich	yo	u h	3 V	c s	ome	e c	ompet	ene	e.	Be s	sure	to
include uncommon modern languages.	Ch	ec	k (	X)	you	ır (	cor	npeter	ic e	and	how	açq	uired
	1		*************	·				***************************************			***************************************	-	
		С	OM	PE	TE	CNC	E		1	HOW	/ AC	QUI	RED
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LANGUAGE	ē	됴	<u>.</u> م	:   :	: 5	. e	ı,	d 2	- 1	ج 6	e S		اگ ڇا
	اله ح	é	٠,		1 7	7	7	7- Te	Í	e H	ie i	0 0	5
•	.3	È	an 4		າ ຫ	2,0	avel	Imiled Spowled	- 1	£ 5	Sic	To a	कि छ
4++	Equivalent to	Ž	Fluent but		Research **	Adequate	4	3.5	1	Native Countr	Prolonged Residence	0 0	Academic Study (Inc.
Hapanese	1	Ť		T		<u> </u>	+	Y	-1		Y	t≃≃	13 44
	1	寸	<del></del>	1			1	~	1			<b>†</b>	1
	1	寸		1			7		7			<del> </del> -	<del>                                      </del>
<u>արգության արագարագարի առ</u> ոք քրոր <u>արությունը հարաարի ար</u> ժում անության հարարարի արժում անդարարի արժում արդարարի արժում	1-	寸		十			十		7				<del>                                     </del>
	1	十		T			7		+			<b>-</b>	+
<del>իստիս առուղծ հետուրդ հետորաստ ինչը տեկան հանակացից հետորաստ հետիս առուր արան է առուրական հանական հետորաստ հետ</del> որ	+	7		T			$\top$	<del></del>	-			-	+-1
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* If you have checked 'Fluent' for a langu	uag	e t	hat	ha	<u> </u>	ion	ifi	cant d	itte	ren	ce in	800	ken
and written form (e.g., Arabic), explai	in .	(0)	1 F C	00	1 M &	ton.	~ e	herair			W-W- 810	, opo	
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**Specialized Language Competence: Des	200	11.	, , , ,	.; ; ;	7	0.1		C Davis	11	a (1 1 -	` *\ · · · · ·		WO F
involving vocabularies and terminology													
cations and military fields the the t	y ili lane		0.0		(; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	HIC.	, e	agine	. [1]	18.	Let Let C	, corres	
cations, and military fields. List the la	iang	ua	g <b>e</b>	P. 1 (	1111	are :	r y J	e of s	pec	tati	. A ·		- Chile Chiefferin
C L.V.	/ D =	7								ية توسيس	*********		jprillp
SEC Samulan In			. A :										4
Security In	nior	m:	atto	11									-8

#### SEC, IV. AREA KNOWLEDGE

1. List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

Country or Region	Dates of . Residence, Study	Manner in Which Knowledge Was Aquired (check (X) one)			
	Etc.	Husideme	Travel	Study	
Japan	19/2-19/9	<b>एटट जुम्मा इस</b>			
	1950-1950	X		kamainata,kk	
~	1951-1951	T X			
- Koroa	1950-1991		-X (145.71)		
			- (Will)		

2. Specialized Knowledge of Area

List specalized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or organization.

***************************************	<u> </u>
Type of Knowledge	How and When Gained
	արդանում արդարարան արդարարան արդարարությանը հետաարան արդարարան արդարարարարարարարարարարարարարարարարարար
	րուսանից հայաստասանը արդարարդությունը հայաստանի արարարդության արարարդությունը հայաստանի արարարդության հայաստան
	Type of Knowledge

SZC. V. TYPING AND STENGGRAPHIC SKILLS (PRESENT UTILIZATION)

5kill	Per Cent of . Time Used	Not Used	WPM (Approximate Proficiency)	Pref Usin	er As: g Skill		
Typing		2.		Π.	Yes	2,	No
Shorthand	1	2.		1.	Yes	2.	No
shorthand !	Systom: 1.	Manual 2.	Machine 3. Speedw	riting.			<del></del>

SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS

1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc.	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications:
	Horses, swimming, archery, boating, photography, and wegrons.

SEC. VII. PROFESSIONAL AND ACADEMIC HONORS

L	ist any professional or academic associations or honorary societies in which
	a sociations or nonorary societies in which
- 7	ou hold membership.
	International Asan, For Mentification
	Your stoam, Chio

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SEC. VIII. PUBLICATIONS		
condiction: Dr	ofessional or scien	tific articles,
I amount interpret subjects current events, cu	c; liction; novers, s	Holl stolles, over,
of any published materials of which you were	author or co-autho	r.
of any published materials of		
Co-suther of 2 text books at the Coun-	ter Intelligence Co:	p School
(bar	rvation and Descript	ion
	ical Evidence	
Co-author of the CIC Investigator. A	handbook for CIC As	CILEA
proprieta de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya del la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la comp		
\$ .		
SEC, IX. INVENTIONS		
Describe any devices you have invented as to	type of work for wi	tich intended
and whether patented.		
Device		Patented (2) Ho
	(1) Yes	\ _ /
	(1) Yes	
	(1) Yes	(2) No
SEC. X. CIA TESTS	· ·	
Describe below the type of tests which you ha	ve taken in CIA:	Date Taken
Type of Test	in descriptions and the second second second second second second second second second second second second se	
Personnel Cialification Tests		Nov 1949
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and W. DUVCICAL HAMDICADS		
SEC. XI. PHYSICAL HANDICAPS		
List any physical handicaps you may have.	and singularity at the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second	<del></del>
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## CERTIFICATE OF ATTENDANCE

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FORM NO. DEC 1951 51-121

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STANDARD FOUR OF PERCEP RIGHT IND PROMITERING FOR THE MET COMMISSION FROM LEFT RESIDENCE BENEFIT

#### APPOINTMENT AFFIDAVITS

IMPORTALIT.—Before swearing to these	e appointment affidavit:		derstand ti
	ed information for appo		
CIA			
(Prpertment or agracy)	(Bureau or division)	(Flace of employment)	
I,	de	solemnly swear (or affirm)	that
A. OATH OF OFFICE			
I will support and defend the Consideration that I will bear true faith a without any mental reservation or pure duties of the office on which I am about	and alleginnee to the sages of evasion; that I	ime; that I take this obliq will well and faithfully d	gation freely
B. AFFIDAVIT AS TO SUBVERSIVE ACTIVIT	TY AND AFFILIATION	•	
I am not a Communist or Fascist, that advocates the overthrow of the Gounconstitutional means or seeking by for Constitution of the United States. I decome a member of such organization Government.	wernment of the United orce or violence to deny to further swear (or all	d States by force or viole other persons their right irm) I will not so advoc	nce or other is under the ate, nor wil
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E. AFFIDAVIT AS TO DECLARATION OF AP	POINTEE		
The answers given in the Declarat correct.	ion of Appointee on the	ne reverse of this form a	re true and
23 March 1953 (Date of entrance on duty)			
Subscribed and sworn before me this	23rd day of March	, A.	D. 1953,
at Washington D.C.		******************************	
(City) [SEAL]		(State)	
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NOTE If the eath is taken before a Nota be shown.	ty Public the date of e.	ctute) apiration of his commissi	ion should

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23 March 53					
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NOTE: If eath is taken before a Notary Public, the date of expiration of his Commission should be shown (OVER)

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## PART III.--DETERMINING CREDITABLE SERVICE AND SERVICE COMPUTATION DATE FOR LEAVE PURPOSES

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SECURITY	APPROVAL
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		5 Date: 6 ras, 195,
TO:	Chief, Division Addition	Your Reference: 1-2594
FROM	Chief, Security Division	Case Number: 71129
SUBJE	CT:	
1.	This is to advise you of security action in the bolow:	subject case as indicated
X	Security approval is granted the subject person information.	for access to clausified
	Provisional clearance for full duty with CIA is of Paragraph D of Regulation 10-9 which provide mont pending completion of full security invest	s'for a temporary appoint-
	The Director of Central Intelligence has granted for full duty with CIA under the provisions of 10-9	l a provisional eldaranco paragraph H of Regulation
2. dato, th	Unless the subject person enters on duty within its approval becomes invalid.	60 days from the above
3.	Subject is to be polygraphed as part of the E.O.	.D. procedures.

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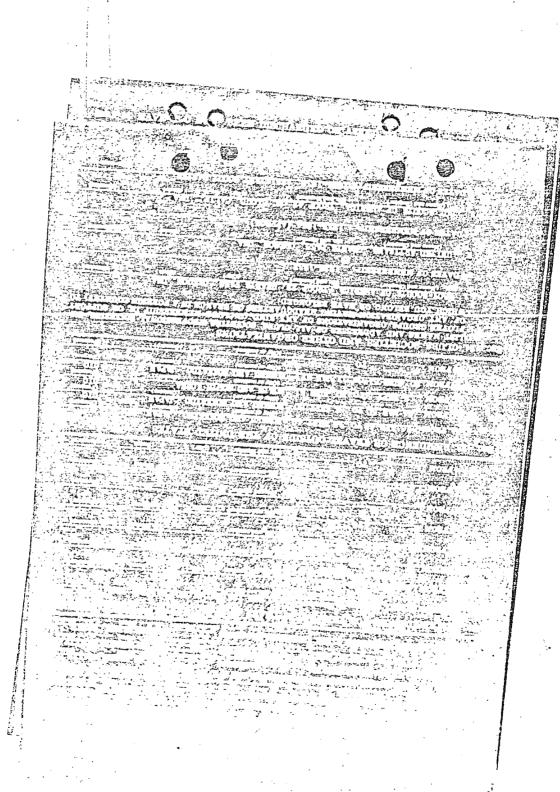
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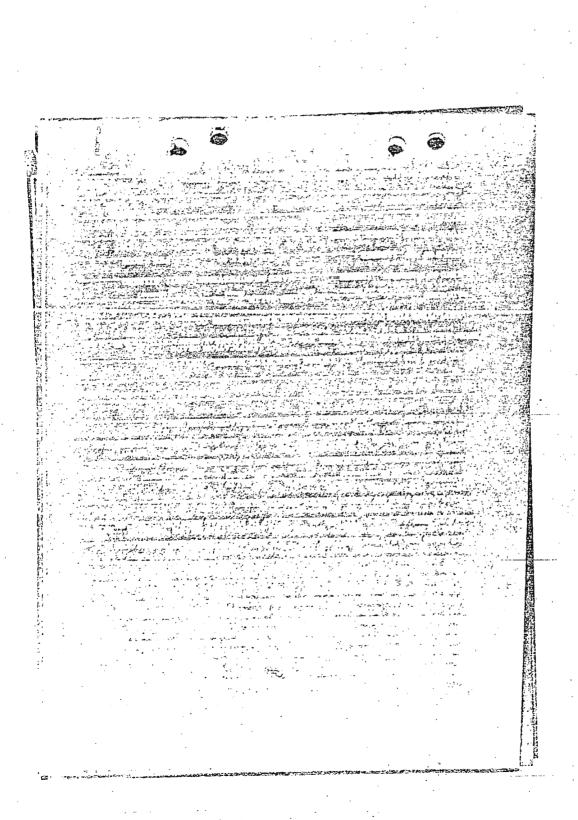
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